

## Nicole J. Wen, Ph.D

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### ACADEMIC APPOINTMENTS

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2018-present Postdoctoral Research Fellow  
Department of Psychology  
University of Michigan

### EDUCATION

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2018 Ph.D., Cognitive Developmental Psychology  
Portfolio in Applied Statistical Modeling  
The University of Texas at Austin

2015 M.A., Cognitive Developmental Psychology  
The University of Texas at Austin

2013 B.S., Psychology with Departmental Honors  
The University of Texas at Austin  
Minor, History

2013 B.A., Plan II Honors Program with Departmental Honors  
The University of Texas at Austin

### PUBLICATIONS

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+Undergraduate student advisee

#### Peer-Reviewed Journal Articles

Wen, N. J., Clegg, J. M., & Legare, C. H. (2019). Smart conformists: Children and adolescents associate conformity with intelligence early across cultures. *Child Development, 90*(3) 746-758. doi: 10.1111/cdev.12935

Legare, C. H., Clegg, J. M., & Wen, N. J. (2018). Evolutionary developmental psychology: 2017 redux. *Child Development, 89*(6) 2282-2287. doi: 10.1111/cdev.13018

Clegg, J. M., **Wen, N. J.**, & Legare, C. H. (2017). Intelligence is in the eye of the beholder: Cultural variation in adults' beliefs about children's conformity and competency. *Journal of Experimental Psychology: General*, *146*(3), 428-441. doi: 10.1037/xge0000275

**Wen, N. J.**, Herrmann, P. A. & Legare, C. H. (2016). Ritual increases children's affiliation with in-group members. *Evolution and Human Behavior*, *37*(1) 54-60.  
doi:10.1016/j.evolhumbehav.2015.08.002

Legare, C. H., **Wen, N. J.**, Herrmann, P. A., & Whitehouse, H. (2015). Imitative flexibility and the development of cultural learning. *Cognition*, *142*, 351-361. doi:10.1016/j.cognition.2015.05.020

### Non-Peer Reviewed Publications

Watson-Jones, R. E., **Wen, N. J.**, & Legare, C. H. (2017, in press). The psychological foundations of ritual learning. In M. Gelfand, C. Chiu and Y. Hong (Eds). *Advances in culture and psychology*. Oxford University Press.

Legare, C. H., **Wen, N. J.**, & Watson-Jones, R. E. (2016). Ritual. In M. H. Bornstein (Ed.), *The SAGE encyclopedia of lifespan human development*. Thousand Oaks, CA: SAGE Publications.

Legare, C. H., & **Wen, N. J.** (2014). The effects of ritual on social group cognition. *The International Society for the Study of Behavioural Development Bulletin*, *66*(2), 9-12.

### Peer-Reviewed Journal Articles Under Review

**Wen, N. J.**, Willard, A. K., +Caughy, M., & Legare, C. H. (under review). Watch me, watch you: Ritual participation increases in-group displays and out-group monitoring in children.

Clegg, J. M., **Wen, N. J.**, & Legare, C. H. (under review). Teaching through collaboration: The impact of task, child, and caregiver factors on Ni-Vanuatu teaching practices.

Clegg, J. M., **Wen, N. J.**, +Hartman, P. E., +Alcott, A., +Keltner, E., & Legare, C. H. (under review). Learning through instruction versus observation: Cultural variation in maternal teaching beliefs and behavior.

### Manuscripts in Preparation

**Wen, N. J.**, Clegg, J. M., +Estrera, S. E., & Legare, C. H. (in prep). Between- and within-population variation in beliefs about children's competency and conformity.

**Wen, N. J.**, Clegg, J. M., +Cicardo, C. G., +Jacome, A. P., & Legare, C. H. (in prep). Cultural variation in first- versus third-party attention and imitation.

Wen, N. J., Watson-Jones, R. E., Gelman, S.A., & Legare, C. H. (in prep). The effect of ritual on instrumental tool use.

## GRANTS & FELLOWSHIPS

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- 2017 Elizabeth M. Koppitz Child Psychology Graduate Student Fellowship, American Psychological Foundation (\$25,000)
- 2017 Ralph and Caroline Helmreich Endowed Presidential Fellowship, College of Liberal Arts, The University of Texas at Austin (\$7,500)
- 2017 Graduate Dean's Prestigious Fellowship Supplement, Office of Graduate Studies, The University of Texas at Austin (\$1,000)
- 2016 John W. Dallenbach Fellowship, Psychology Department, The University of Texas at Austin (\$2,500)
- 2016 University Graduate Continuing Fellowship, Office of Graduate Studies, The University of Texas at Austin (\$40,000)
- 2015 John W. Dallenbach Fellowship, Psychology Department, The University of Texas at Austin (\$2,500)
- 2015 Psychology 2015 Research Award, Psychology Department, The University of Texas at Austin (\$2,500)
- 2014 Honorable Mention, National Science Foundation, Graduate Research Fellowship Program
- 2014 Emma Clark Research Fellowship, Psychology Department, The University of Texas at Austin (\$2,500)
- 2012 Willie Tichenor Scholarship, Plan II Honors Program, The University of Texas at Austin (\$1,500)
- 2012 Renee Wolfe Zelman and Norman Zelman Endowed Scholarship, Plan II Honors Program, The University of Texas at Austin (\$600)
- 2012 Undergraduate Research Fellowship, Office of the Vice President for Research, The University of Texas at Austin (\$1,000)
- 2011 Pauline Moss Crouch Scholarship, College of Liberal Arts, The University of Texas at Austin (\$1,000)

2011 Undergraduate Research Award, Hibbs Scholarship Fund, College of Liberal Arts, The University of Texas at Austin (\$600)

## **HONORS & AWARDS**

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### **Honors**

2018 Kuhn Intellectual Entrepreneurship Graduate Mentor Award, Moody College of Communication, The University of Texas at Austin

2017 JoyLynn Hailey Reed Graduate Student Achievement Award, Intellectual Entrepreneurship Program, Moody College of Communication, The University of Texas at Austin

2016 Kuhn Intellectual Entrepreneurship Graduate Mentor Award, Moody College of Communication, The University of Texas at Austin

2016 Janet T. Spence Outstanding Teaching Assistant Award, Psychology Department, The University of Texas at Austin

2016 Finalist, New Investigator Competition, Human Behavior and Evolution Society

2015 Kuhn Intellectual Entrepreneurship Graduate Mentor Award, Moody College of Communication, The University of Texas at Austin

2012 Psi Chi International Honor Society in Psychology

2009 Alpha Lambda Delta National Honor Society

2009 Phi Eta Sigma National Honor Society

### **Awards**

2018 Travel Award, Cultural Evolution Society

2017 Professional Development Award, The Office of Graduate Studies, The University of Texas at Austin

2017 Travel Award, Cultural Evolution Society

2016 Professional Development Award, The Office of Graduate Studies, The University of Texas at Austin

- 2016 Travel Grant, Intellectual Entrepreneurship Pre-Graduate School Internship Program, Moody College of Communication, The University of Texas at Austin
- 2016 Travel Grant, Graduate Student Assembly, The University of Texas at Austin
- 2016 Travel Award, Human Behavior & Evolution Society
- 2016 Diversity Travel Award, Cognitive Development Society
- 2015 Student Travel Award, Society for Research in Child Development
- 2015 Professional Development Award, The Office of Graduate Studies, The University of Texas at Austin
- 2014 Travel Grant, Intellectual Entrepreneurship Pre-Graduate School Internship, Program, Moody College of Communication, The University of Texas at Austin
- 2014 Travel Grant, Intellectual Entrepreneurship Pre-Graduate School Internship Program, Moody College of Communication, The University of Texas at Austin
- 2013 Professional Development Award, The Office of Graduate Studies, The University of Texas at Austin
- 2011 Travel Grant, Cognitive Development Society

## TEACHING

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### Teaching Experience

- Spring 2016 **Lab Instructor**, Statistics and Research Design (PSY 418), with Dr. Jacqueline Evans, Department of Psychology, The University of Texas at Austin
- Spring 2016 **Lab Instructor**, Statistics and Research Design (PSY 418), with Dr. Patrick Carroll, Department of Psychology, The University of Texas at Austin
- Fall 2015 **Teaching Assistant**, Honors Thesis Research II (PSY379H), with Dr. Arthur B. Markman, Department of Psychology, The University of Texas at Austin  
\*Recipient of Janet T. Spence Outstanding Teaching Assistant Award
- Spring 2015 **Teaching Assistant**, Honors Thesis Research I (PSY359H), with Dr. Arthur B. Markman, Department of Psychology, The University of Texas at Austin

## Certificates

Spring 2015 **Inclusive Classrooms Leadership Certificate**, Division of Diversity and Community Engagement, The University of Texas at Austin

## CONFERENCE PRESENTATIONS & SYMPOSIA

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+Undergraduate student advisee

## Symposia Organized

**Wen, N. J.\*** & Watson-Jones, R. E.\* (2016, July). *The ontogeny of social group cognition*. The Annual Meeting of the Human Behavior and Evolution Society (HBES), Vancouver, BC, Canada.  
\*Co-Organizers

## Paper Presentations

**Wen, N.J.**, Willard, A., +Caughy, M., & Legare, C.H. (2019, June). *Ritual participation increases in-group affiliation, in-group displays and out-group monitoring in children*. Paper accepted at the 18<sup>th</sup> International Conference on Social Dilemmas (ICSD), Sedona, AZ.

**Wen, N.J.**, Clegg, J.M., +Estrera, S., Legare, C.H. (2019, April). *Between- and within-population variation in beliefs about children's competency and conformity*. Paper accepted at the annual meeting of the European Human Behavior and Evolution Association (EHBEA), Toulouse, France.

**Wen, N.J.**, Willard, A., +Caughy, M., & Legare, C.H. (2019, March). *The essence of social groups: Ritual increases children's affiliation with in-group members*. Paper presented at the biennial meeting of the Society for Research in Child Development (SRCD), Baltimore, MD.

**Wen, N.J.**, Clegg, J.M., +Estrera, S., Legare, C.H. (2019, March). *Between- and within-population variation in beliefs about children's competency and conformity*. Paper presented at the biennial meeting of the Society for Research in Child Development (SRCD), Baltimore, MD.

Clegg, J.M., **Wen, N.J.**, +Hartman, P., +Alcott, A., +Keltner, E., & Legare, C.H. (2019, March). *Modeling collaboration versus independence: Cultural variation in caregiver teaching beliefs and behavior*. Paper presented at the biennial meeting of the Society for Research in Child Development (SRCD), Baltimore, MD.

**Wen, N.J.**, Clegg, J.M., +Estrera, S.E., & Legare, C.H. (2018, October). *Between- and within-population variation in beliefs about children's competency and conformity*. Paper presented at the Annual Meeting of the Cultural Evolution Society (CES), Tempe, AZ.

Clegg, J.M., **Wen, N.J.**, Legare, C.H., DiYanni, C.J., & Corriveau, K.H. (2018, October). *Cross-cultural evidence for the role of socialization in children's conformity*. Paper presented at the Annual Meeting of the Cultural Evolution Society (CES), Tempe, AZ.

Clegg, J.M., **Wen, N.J.**, & Legare, C.H. (2017, October). *Examining the role of conformity in children's flexible imitation: Children's imitation of instrumental and conventional tasks in the U.S. and Vanuatu*. Paper presented at the Biennial Meeting of the Cognitive Development Society (CDS), Portland, OR.

**Wen, N. J.**, & Legare C. H. (2017, September). *Ritual increases children's affiliation with in-group members*. Paper presented at the Inaugural Meeting of the Cultural Evolution Society (CES), Jena, Thuringia, Germany.

**Wen, N. J.**, Clegg, J. M., & Legare, C. H. (2017, April). *Intelligence is in the eye of the beholder: Cultural variation in adults' beliefs about children's competency and conformity*. Paper presented at the Biennial Meeting of the Society for Research in Child Development (SRCD), Austin, TX.

**Wen, N. J.**, & Legare C. H. (2016, July). *Ritual increases children's affiliation with in-group members*. Paper presented at the Annual Meeting of the Human Behavior and Evolution Society (HBES), Vancouver, BC, Canada.

\*Finalist for the New Investigator Competition.

Legare, C. H., & **Wen, N. J.** (2015, March). *The effects of ritual on the development of social group cognition*. Paper presented at the Biennial Meeting of the Society for Research in Child Development (SRCD), Philadelphia, PA.

Clegg, J. M., **Wen, N. J.**, +Hartman, P., +Alcott, A., & Legare, C. H. (2015, March). *Putting the pieces together: A cross-cultural examination of caregiver-child interaction during a problem-solving task*. Paper presented at the Biennial Meeting of the Society for Research in Child Development (SRCD), Philadelphia, PA.

Legare, C. H., & **Wen, N. J.** (2014, October). *Rituals increase children's affiliation with in-group members*. Paper presented at the Annual Meeting of the Society of Experimental Social Psychology (SESP), Columbus, Ohio.

Legare, C. H., Herrmann, P. A., **Wen, N. J.**, & Cullum, K. A. (2013, April). *Stick to the script: Young children expect imitative rigidity in ritual learning*. Paper presented at the Biennial Meeting of the Society for Research in Child Development (SRCD), Seattle, WA.

## Poster Presentations

**Wen, N.J.**, Watson-Jones, R.E., +Do, Q.A., +Nguyen, A.H., Gelman, S.A., & Legare, C.H. (2017, October). *The effect of in-group rituals on the perceived instrumental function of tools*. Poster presented at the Biennial Meeting of the Cognitive Development Society (CDS), Portland, OR.

**Wen, N. J.**, Watson-Jones, R. E., +Cardenas, C. M., Legare, C. H., & Gelman, S. A. (2016, June). *The effect of ritual on instrumental tool use*. Poster presented at the Annual Meeting of the Society for Philosophy and Psychology (SPP), Austin, TX.

Clegg, J. M., **Wen, N. J.**, & Legare, C. H. (2016, June). *Intelligence is in the eye of the beholder: Cultural variation in adults' beliefs about children's competency and conformity*. Poster presented at the Annual Meeting of the Society for Philosophy and Psychology (SPP), Austin, TX.

**Wen, N. J.**, Clegg, J. M., +Tsao, A., & Legare, C. H. (2015, May). *Developmental differences in expectations for children's conformity in a Non-Western population*. Poster presented at the Annual Meeting of the Association for Psychological Science (APS), New York, NY.

Clegg, J. M., **Wen, N. J.**, Legare, C. H., +Hartman, P., & +Alcott, A. (2015, May). *A cross-cultural examination of caregiver-child interaction during a problem-solving task*. Poster presented at the Annual Meeting of the Association for Psychological Science (APS), New York, NY.

**Wen, N. J.**, Clegg, J. M., +Tsao, A., & Legare, C. H. (2015, March). *Developmental differences in expectations for children's conformity in a Non-Western population*. Poster presented at the Biennial Meeting of the Society for Research in Child Development (SRCD), Philadelphia, PA.

+Hartman, P. E., Clegg, J. M., **Wen, N. J.**, & Legare, C. H. (2014, March). *Putting the pieces together: A cross-cultural examination of caregiver-child interaction during a problem-solving task*. Poster presented at the Biennial Meeting of the Society for Research in Human Development (SRHD), Austin, TX.

**Wen, N. J.**, Herrmann, P. A., & Legare, C. H. (2013, October). *Do like I do, be like I am: Rituals foster group cohesion in early childhood*. Poster presented at the Biennial Meeting of the Cognitive Development Society (CDS), Memphis, TN.

Legare, C. H., Whitehouse, H., **Wen, N. J.**, & Segraves, J. (2011, October). *The cognitive developmental underpinnings of ritual*. Poster presented at the Biennial Meeting of the Cognitive Development Society (CDS), Philadelphia, PA.

## INVITED TALKS

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University of Michigan, Department of Psychology, Ann Arbor, MI (2018, November 27). *Development across cultures*. Invited speaker.

University of Michigan, Department of Psychology, Ann Arbor, MI (2018, June 12). *Examining the development of ritual learning and social group cognition*. Invited speaker.

Evolution, Variation, and Ontogeny of Learning Planning Workshop. National Science Foundation. Austin, TX (2018, February 2-3). *Methods for examining variation in cultural learning*. Invited speaker.

The New School for Social Research, Department of Psychology, New York, NY (2017, December 14). *The development of ritual*. Invited speaker.

Texas State University, Department of Psychology, San Marcos, TX (2017, December 5). *Examining the development of ritual learning*. Invited speaker.

## DEPARTMENTAL PRESENTATIONS

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**Wen, N. J.** (2019, February). *Children's expectations for ritual performance and cooperation*. Language and Cognition Lab Meeting, Department of Psychology, University of Michigan.

**Wen, N. J.** (2017, February). *Cultural Variation in Beliefs about Children's Competency and Conformity Across the Lifespan*. Cognitive Science Area, Department of Psychology, The University of Texas at Austin.

**Wen, N. J.** (2016, April). *The Effect of Ritual on Instrumental Tool Use*. Cognitive Science Area, Department of Psychology, The University of Texas at Austin.

**Wen, N. J.** (2014, December). *Rituals Increase Children's Affiliation with In-Group Members*. Cognitive Science Area, Department of Psychology, The University of Texas at Austin.

## POPULAR PRESS ESSAYS

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**Wen, N. J., & Legare, C. H.** (2017, September 14). In education, what we say we want isn't what is taught. *East Bay Times*.

## ADVISING & MENTORSHIP

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**Michigan Summer Program in Cognition and Early Development**, Department of Psychology, University of Michigan  
2019

**Honors Thesis Program**, Department of Psychology, The University of Texas at Austin  
2017-2018     Stephanie Estrera

Undergraduate Research Fellowship, Office of the Vice President for Research (\$600)

Research Award, Liberal Arts Honors (\$250)  
Undergraduate Research Award, Hibbs Scholarship Fund, College of Liberal Arts (\$500)  
Competitive Scholarship, College of Liberal Arts (\$450)  
Undergraduate Research Award, Hibbs Scholarship Fund, College of Liberal Arts (\$450)  
3<sup>rd</sup> Place, Undergraduate Research Competition, Liberal Arts Council (\$150)

Michaela Caughy

Research Award, Liberal Arts Honors (\$200)  
Undergraduate Research Award, Hibbs Scholarship Fund, College of Liberal Arts (\$1,000)

2014-2015

McKenzie Ratcliffe

Undergraduate Research Fellowship, Office of the Vice President for Research (\$1,000)

**Intellectual Entrepreneurship Pre-Graduate School Internship Program**, Moody College of Communication, The University of Texas at Austin

2017-2018

Felicia Calo

Jensen Edwards

Hong (Anh) Nguyen

Keonnie Parilla: Kuhn Scholarship (\$1,000)

2016-2017

Mahera Badat: Kuhn Scholarship (\$1,000), Travel Grant (\$150)

Michaela Caughy: Travel Grant (\$100)

Quy (Sally) Do: Travel Grant (\$150)

Stephanie Estrera: Travel Grant (\$150)

Ana Jacome

Yasmeen Nofal

2015-2016

Shama Momin: Kuhn Scholarship (\$1,000)

Anisa Nabily

Isabella Prines

Michelle Ross

Debbie Yeh

2014-2015

Stephanie Gonzalez: Travel Grant (\$130)

McKenzie Ratcliffe: Travel Grant (\$130)

Holly Weir: Travel Grant (\$200)

**The Summer Undergraduate Research Experience Program**, Department of Psychology, The University of Texas at Austin

2017

Atira Hinton

2016

Angelica Langdon

2015

Evelyn Mendoza

2014

Victoria Vento

**Research Assistants**, Department of Psychology, The University of Texas at Austin

2017-2018 Felicia Calo  
Jensen Edwards  
Keyun Li  
Keonnie Parrilla

2016-2017 Michaela Caughy  
Stephanie Estrera  
Hong (Anh) Nguyen  
Yasmeen Nofal

2015-2016 Mahera Badat  
Quyên (Sally) Do: Undergraduate Research Award, Hibbs Scholarship Fund,  
College of Liberal Arts (\$450)  
Eunice Iyalho  
Shirley Li

2014-2015 Leah Duran  
Shama Momin  
Anisa Nabily

2013-2014 Adam Alcott  
Niki Akhaiveissy  
Andrea Arguetta  
Joseph Barron  
Stephanie Gonzalez  
Cintia Hinojosa  
Dorothy Pang  
Isabella Prines  
McKenzie Ratcliffe  
Michelle Ross  
Allison Tsao: Undergraduate Research Award, Hibbs Scholarship Fund, College of  
Liberal Arts (\$1,000)  
Monica Vela  
Holly Weir: Undergraduate Research Award, Hibbs Scholarship Fund, College of  
Liberal Arts (\$500)  
Debbie Yeh

2011-2013 Kathryn Christine Chevis: Undergraduate Research Apprenticeship (\$2,300)  
Brittani Cobb  
Katherine Cullum  
Monica Demkowicz  
Claudia Garate  
Lauren Gragg  
Paige Hartman

Eric Harvey  
Anna Johnson  
Abby Lavine  
Riley Little  
Sarah Mohkamkar  
Rebecca Nikolaichuk  
Ariana Stern-Luna  
Lukas Thompson  
Maya Zein

**Research and Field Experience Internship Program**, Department of Psychology, St. Edward's University

2014-2015 Carmen Cardenas  
2012-2013 Adrienne Fowler  
2011-2012 Lacey Hutchison  
Michelle Jorgenson  
Tiffany Roshanian

**PROFESSIONAL & DEPARTMENTAL SERVICE**

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2019-present Group Leader, Mentoring Circle, Association for Women in Science, University of Michigan

2018-present Executive Committee Member, Culture and Ontogeny Research Initiative

2016-present Student Representative, Elected Executive Committee, Cultural Evolution Society

2016-2017 Volunteer Voting Deputy Registrar, Department of Psychology, The University of Texas at Austin

2016-2017 President, Psychology Graduate Students Association, Department of Psychology, The University of Texas at Austin

2014-2016 Vice President, Psychology Graduate Students Association, Department of Psychology, The University of Texas at Austin

**Ad-hoc Reviewer**

*Peer-Reviewed Journals*

Child Development, Cognition, Cognitive Development, Cognitive Science, Evolution and Human Behavior, Journal of Cognition and Culture, Journal of Experimental Child Psychology, PLOS One, Proceedings of the National Academy of Sciences, Psychological Review

*Conferences*

Cognitive Science Society

**Invited Panels**

*“Grant Information Workshop”* (2018, February). Department of Psychology, The University of Texas at Austin.

*“Surviving Graduate School”* (2017, April). The University of Texas at Austin Chapter of Psi Chi.

*The Graduate School Application Process* (2016, November). “Careers and Vocations in Psychology”, Department of Psychology, Concordia University Texas.

*The Graduate Student Experience* (2015, October). The University of Texas at Austin Chapter of Psi Chi.

*Admission to Graduate School* (2015, March). The University of Texas at Austin Chapter of Women in Psychology.

**PROFESSIONAL MEMBERSHIPS**

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American Psychological Foundation  
Association for Psychological Science  
Cognitive Development Society  
Cultural Evolution Society  
Human Behavior and Evolution Society  
Society for Philosophy and Psychology  
Society for Research in Child Development  
Society for Research in Human Development